



Health & Safety Policy Statement

Established in 1988, the Rabbit Group is a family firm that is committed to turning suitable construction, demolition, commercial and industrial waste into green electricity. Rabbit Waste Management Ltd is the parent company of the Group and has various subsidiaries including Enviropower Ltd, which operates an Energy Recovery Facility. The Energy Recovery Facility is certified to the ISO 14001:2015 Standard.

The Rabbit Group is committed to ensuring the health, safety and welfare of our employees while they are at work, and of others who may be affected by their undertakings and comply with relevant legislation and other compliance obligations.

Specifically, the Rabbit Group commits to:

- Ensure that there are arrangements put into place for the effective planning, development and review of this health and safety policy.
- Ensure that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the Group.
- Protect the safety and health of all employees within the Group by preventing work-related injuries, ill health, disease and incidents.
- Comply with relevant health and safety laws, voluntary programmes, collective agreements and other compliance obligations.
- Ensure that employees and their representatives are consulted and encouraged to participate actively in all elements of the Health and Safety Management System.
- Continually improve the performance of the Health and Safety Management System. The Energy Recovery Facility will maintain ISO14001 certification to contribute to this commitment.
- Provide the necessary information, instruction and training to employees and others, to ensure their competence with respect to health and safety.
- Devote the necessary resources to ensure the health and safety of employees. Expert help will be sought where the necessary skills are not available within the Group.
- Ensure that a relevant and suitable health surveillance programme is in place. This will be provided by a suitably qualified specialist.
- Liaise and work with all necessary persons to ensure health and safety and ensure that adequate arrangements are also in place for ensuring the health and safety of visitors.

The ultimate responsibility for Health and Safety within the Rabbit Group lies with the CEO.

We recognise that safety is the responsibility of everyone and is not just a function of management. Employees have specific responsibilities to take reasonable care of themselves and others that could be affected by their activities and to co-operate to achieve the standards required.

Signature:

Date: 30th June 2025

Name: **Mr Greg Blurton**

Position: **CEO**

CREATING ENERGY FROM WASTE®

Review due: June 2026

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